

# -NOW ACCEPTING-

## **COMMITTEE APPLICATIONS**

The Children's Law Center of MN is committed to increasing diversity on our Standing Committees that support our operations at CLC. To that end CLC is seeking applications to serve on CLC's Committees. If you, or someone you know, has the time, expertise, and interest in volunteering to serve on any of these Committees, please review the information below and apply by clicking on this link:

2026 Children's Law Center of Minnesota Non-Board Committee Application

Application Deadline: November 21, 2025

Selection and Notification: December 2025

<u>Term</u>: One calendar year (January 1, 2026 – December 31, 2026)

**<u>Areas of Expertise:</u>** CLC is seeking candidates with diverse areas of expertise that may include the following:

- Trauma-Informed Medical Professionals
- Accounting/Tax Professionals (particularly non-profit accounting)
- Banking/Finance Professionals
- DEI Professionals
- County Child-Welfare Employees
- Mental Health Professionals
- Professionals from other non-profits whose mission aligns with CLC's
- Law School Professionals

#### **Standing Committees:**

- ➤ <u>Development & Marketing Committee:</u> This Committee primarily focuses on raising funds for the organization, event planning, identifying potential donors and funding sources. It is also responsible for developing and implementing strategies to raise awareness of CLC's work through public relations and determining initiatives for volunteer recruitment and recognition.
  - <u>Commitment</u>: Number of meetings varies but generally meets 6 times per year for 1-hour each meeting.
- Diversity, Equity & Inclusion Committee: This Committee will focus on guiding CLC on the overall principles of DEI in all aspects of the organization based on CLC's DEI Action Plan.
  - o Commitment: Generally meets 2-3 times per year for 1-hour each meeting.

**CLC DEI Mission Statement:** CLC will work to amplify our clients' voices through consistent and intentional engagement in DEI work and through fostering an awareness of diverse cultural and community backgrounds and understandings throughout all levels of CLC's organization. We will also work to address bias and barriers within all levels of CLC and within our hiring and staff retention processes to promote equality for all. As we work towards creating a more equitable and diverse organization, we recognize that a true commitment to diversity and equity is a continuous and intentional process.

- Finance Committee: This Committee is responsible for overseeing the financial health of the organization, including budgeting, finance and investment policy, financial monitoring, audits and financial reporting, and ensuring compliance with financial regulations. The Finance Committee provides oversight and guidance on CLC's financial matters to ensure fiscal responsibility and stability.
  - Commitment: Meets 6 times per year (every other month) for 1.0 1.5 hours per meeting.
- Policy Committee: This Committee is responsible for monitoring, analyzing, and responding to public policy issues that may affect the organization's mission, operations, or the community it serves. Committee members will assist in the development of public policy in the legal administrative and judicial settings
  - o Commitment: Meets 3-4 times per year for 1-hour each meeting.

### **Service Expectations:**

Service on the CLC Committees is a voluntary, unpaid position. Each Committee has distinct meeting needs and the time commitment will vary by Committee.

Serving on the CLC Standing Committees comes with several important expectations and responsibilities. Here are some key areas to consider:

- 1. Fiduciary Duties: All Committee members must adhere to the same fiduciary duty standards as a Board member including the fiduciary duties of care, loyalty, obedience, and confidentiality. This means Committee members will be expected to actively participate in decision-making, attend meetings regularly, and be well-informed about the Committee's activities. The nonprofit's interests must always take priority over personal or professional interests, avoiding conflicts of interest.
- 2. **Commitment**: CLC is seeking candidates that will demonstrate commitment by providing valuable volunteer time and expertise to further advance the mission of the organization.

#### Application:

Interested candidates can apply by completing the application via the following

2026 Children's Law Center of Minnesota Non-Board Committee Application